

## June 20, 2022 MX Elder Meeting Notes

Attendees: Jeff Kryder, Lane Hamm, Keaton Jones, Dave Weiler, Don Fitzgerald, Brad Stevens, Bret Blackford

### 1. People Updates/Shout-outs/Concerns

- Betty Vaughn with her husband Richard's passing
- Rick Salley back past couple of weeks
- Brenda (Quain's mother, Jerry Mickey fiancé) would like to place membership. Jeff Kryder to meet with her.
- Keaton talked with Tom, guy dating Jeannie Britzmann. He will play with the MX music group on Wednesdays.
- Cindy Munoz – not happy with current church. Sergio indicates they may come back to MX.
- **Q:** Do we need an updated directory?
- Merci and Daryl (new in town living in Clayton) have been missing from church past few weeks.
- Spencer R. is on fire and really doing great things and trying to get things started.
- Jeremiah and Jeff Kryder visited Whitney, whose daughter needed several teeth pulled etc. Also visited a couple other families. (Jamie Wehrung)

### 2. YM Search Update

- No movement at present. No new candidates.
- Jamey Grimsley not given a hard no
- Jeremy Picker filling in but has not shown interest in being a candidate.
- Committee meeting this Sunday – June 26.
- MX is outside the Bible belt (North/South divide) – can we look at some of the Christian churches? Do we have a warm network with any of these local congregations? Does S Awtrey have contacts?

### 3. Finance Committee Update - (nothing specific in my mind, just an opportunity to share the thoughts and priorities for this group)

- We are approaching mid-year and we have shortfall from budget. Looking for a mid-year update from Dave Weiler.
- Also, direct deposit for members
- Food Pantry tax credits
- Cover giving as part of the gospel of Luke
- Jeremiah and new Youth Minister to understand budget and what is appropriate
- Bret to follow-up with Jeannie Britzmann about having Elite look at fuze panels while her on Thursday.

### 4. Vision Elders - Present & Discuss a way forward on Priorities and Results from Elder/Staff retreat Jeff Kryder handout – see [Attachment A](#)

**Q: How do we get more involvement, engagement, and conversation on Kingdom things?**

**Don Fitz** – take dedicated and consistent time to weekly have a class to ask questions.

**Lane Hamm** – How do we express to the congregation the importance of the Vison: [Small Groups](#), [Leadership Development](#), [NextGen/Family](#), [Community Service](#). Explain why these are **big rocks** we need in our jar first and then develop resources to help people having trouble with these big rock issues (reference from this video Dave Weiler mentioned - [https://youtu.be/6\\_N\\_uvq41Pg](https://youtu.be/6_N_uvq41Pg) .Also similar thoughts expressed by Richard Foster in his book "[Celebration of Disciplines](#)")

- When should these conversations happen? Bible class?
- Timing – sooner than later. Aug/Sept time frame? (L.H.)
- Do we consider this new class a foundational path forward post-covid? (D.W.)
  1. As this is foundational Jeff Kryder can spend some pulpit time setting the stage and giving some background to the class.
- Bret cautioned against allowing open discussion with congregation as this often results in more harm than good. Specific targeted questions might be ok but a general discussion or open mic type forum is risky. Ref. article<sup>1</sup>
- Dale Robinson report and recommendations [here](#).

### 5. Other Business

- Jeremy Picker not sure what his role will be in 3+ months (after fill-in for Youth Minister).
- MX roof is no longer insurable. Need to investigate replacement cost and start a sinking fund.
- Jeremiah H provided slips of kids/families for elders to take home and pray over.

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<sup>1</sup> From ... <https://opentextbc.ca/socialpsychology/chapter/group-decision-making/>



Presented to the elders on June 20, 2022

## 2022 MX Priorities

*Recommendation by Vision Elders and Senior Minister for discussion at Monday Elders' meeting, June 20th.*

### I. Current Status

- I. We have a good Mission Statement, 7 Values, and structure of Delight in God, Encourage One Another, Serve Eagerly as our broad desire for every member.
- II. Have secured Elder and staff agreement on key priorities: **Small Groups, Leadership/Ministry Leader Development and NexGen/Family, and Community Service.**
- III. Have working document and summary outline of communication (Don's letter).

### II. Challenges

- I. Could feel a lot like business as usual.
- II. We need a memorable message – a story to live by – a hook to hang our hat on.
- III. Need to attract and get buy-in and ownership from a much wider swath of the church.
- IV. Consider reframing as most people, even our members, do not think in terms of what is best for the church. Their questions:
  - a. "Why has Jesus called me to service?"
  - b. "What's in it for me?"
  - c. "Do I belong at MX?"
  - d. "How do I succeed in life and take my family with me?"
  - e. "What is God's calling on my life?"
  - f. "I have as much or more going on as I want and need."
 Our framing should be more kingdom and mission focused than church focused.

### III. Next Steps

- I. Give a brief summary of our progress to the congregation on June 26<sup>th</sup>.
- II. **Conversations** - Hold a series of weekly sessions during Bible Class in the near future to discuss our selected priorities, listen to one another, and create engagement.
  - a. Timing - July 10 through August, or September 11-October.
  - b. Meet in gym, at tables, similar to inter-generational class.
  - c. Leadership provides the structure, reinforces the values, and lays out the priorities.
  - d. Prayer for the Holy Spirit to work in this open congregational setting.
  - e. Invite representation from young and old, new and old, and male and female.
  - f. From this conversation ministry ideas are generated and further defined.
  - g. Volunteers and Ministry Leaders are surfaced.
  - h. See engagement process as a "win" for the kingdom.
- III. Extend invitations for members to join elders on Sundays at 8:30.
- IV. Have 1-1 or small group sessions to listen and broaden feedback.